



Wauna Federal Credit Union

Own the Difference

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Press Release

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FOR IMMEDIATE RELEASE
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WFCU Selects Jennifer Ramsey as CAP Participant



Wauna Federal Credit Union (WFCU) practices promoting from within and has developed the Career Advancement Program (CAP) to advance employee careers within the organization. CAP will help identify and develop WFCU's future leaders, promote employment longevity and growth for employees and also provide succession planning for the credit union. WFCU has selected Jennifer Ramsey, Loan Officer and Member Service Representative, as the first participant in the CAP program.

"CAP is great program for those eager to learn and gain a strong knowledge of any specialty within Wauna Federal Credit Union. I am excited to be the first employee enrolled in CAP," Jennifer Ramsey

CAP is an honors program that prepares program graduates for their desired field or position when the opportunity arises within the credit union. Employees must apply to participate in the program and manage their own progress. Applications are submitted to a committee for review and acceptance.

In order to gain as much as possible from participating in the CAP, participants must complete self-paced studies using WFCU-owned training programs, attend WFCU meetings and training sessions relevant to the position they are preparing for through CAP, job shadow and work with mentors, and attend relevant external training programs.

Upon successful completion of the CAP participants will be eligible for some or all of the following: tuition reimbursement for post secondary education; a \$500 cash bonus; a certificate of completion; participation in a graduation ceremony; recognition in local newspapers; access to external continued training pertinent to their job position; opportunities to attend WFCU leadership and management training programs; an opportunity to apply for relevant job positions as they become available.

WFCU strives to be the employer of choice in Clatsop and Columbia Counties. CAP joins Pay for Performance and Quarterly Incentive programs to show appreciation for WFCU employees and attract new talent.

For more information about CAP at WFCU, contact:
Sharon Borgardt, SPHR
Vice President Human Resources
Wauna Federal Credit Union
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Wauna Federal Credit Union is headquartered in Clatskanie, Oregon, and has branches in Astoria, Clatskanie, St Helens, Vernonia, and Warrenton. Everyone in Clatsop or Columbia counties is eligible for membership. For more information, call our toll free number 1.800.773.3236.

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